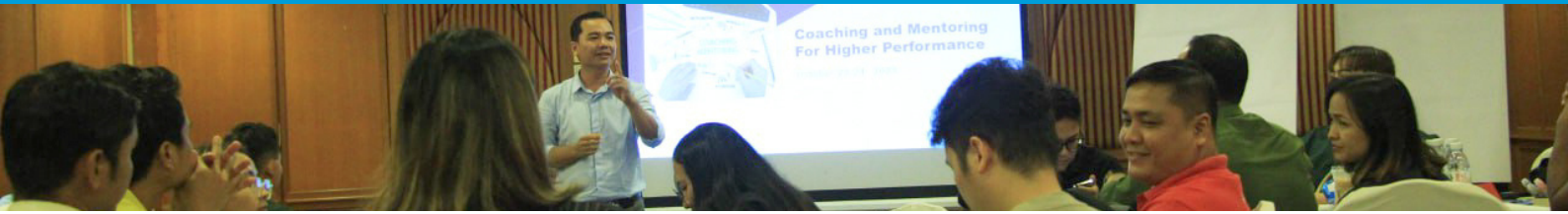# HUMAN RESOURCE MANAGEMENT STRATEGIES

The HR function has grown to take on increasingly bigger roles in strategic business planning. Because managing resources is critical to an organization's success, knowledgeable and skilled Human Resource professionals are always in high demand. Human Resource professionals have evolved from behind-the-scenes administrators to leading the company in acquiring top talent and changing policies. Today's Human Resource generalists and specialists are tasked not only with talent management but are increasingly relied upon by senior executives to contribute to strategic planning.

Course Objective

Upon the completion of this two-day training, participants are expected to:

- ☑ Understand the strategies of recruiting talents, developing talents and retaining talents.
- ☑ Present the processes related to the human resources functions of the organization.
- ☑ Support the development and communication of the organization's total compensation plan.
- ☑ Facilitate and communicate the human resource component to align with the organization's business strategies.

Who Should Attend?

The course is designed for Supervisory level and above.

Course Outline

Module 1: Human Resource Management Activities

Module 2: The Roles of Human Resources Management

Module 3: Labor Market and Recruiting Issues

Module 4: The Hiring Strategies followed by Organizations

Module 5: Developing people followed by Organizations

Module 6: Performance Management Strategies

Module 7: Compensation & Benefits Strategies

Module 8: Retention Strategies

Module 9: Employee Relations Strategies

Course Structure

The certificate course in Human Resource Management Strategies spent approximately 16 hours OR is offered a 2-day period. The course is based on a participatory, active learning approach, and group discussions. An Action Guide for Human Resource Management Strategies, by Mr. Phann Sopheara. Participants will receive a Certificate of Participation upon successful completion of the course. The maximum number of participants is 20.